CERTIFICATE OF COMPETENCE

Number: 013/IMM/V/2023

This is to certify that

Prof. Dr. FX. Sugiyanto, M.Pd.

is competent in a:

Leading with Character & Competence

Jakarta, June 3rd, 2023
Director Indomindmap: Mind Map & Mindset Center Indonesia

Prof. Ir. Drs. Djohan Yoga, M.Sc., MOT., Ph.D.